

FREQUENTLY ASKED QUESTIONS ABOUT THE GREATER KANSAS CITY LABORERS' VACATION FUND

➤ **WHAT HAPPENED TO THE CONSTRUCTION INDUSTRY LABORERS VACATION FUND?**

Effective October 31, 2008, the Construction Industry Laborers Vacation Fund merged with and into the Greater Kansas City Laborers Vacation Plan. The surviving Fund is the Greater Kansas City Laborers Vacation Plan. This merger will not result in any changes to your vacation benefit payments.

➤ **WHAT DAY WILL THE 2009 VACATION CHECKS BE MAILED?**

They will be mailed on or about Friday, November 13. This is the first time checks will be released in November, instead of December. This change will affect what work months are included in this year's check.

➤ **WHAT WORK MONTHS WILL BE INCLUDED IN MY 2009 VACATION CHECK?**

For this year only, the *Annual Vacation Benefit Payment* will include contributions for hours worked from November 1, 2008 through September 30, 2009, provided that contributions are received by the Fund Office on or before October 20, 2009. **PLEASE NOTE:** *Effective for this year only, the benefit period has been shortened by one month. In all subsequent years, the benefit periods will be for 12 full months (October – September).*

Beginning in 2010 and for all subsequent years, the *Annual Vacation Benefit Payment* will include contributions for hours worked from October 1 through September 30 of each year.

➤ **IF MY EMPLOYER PAYS MY VACATION CONTRIBUTIONS AFTER OCTOBER 20TH, WHEN WILL I GET MY VACATION MONEY?**

Late contributions will be paid monthly starting in early December 2009.

➤ **WHAT DO I NEED TO DO TO GET MY VACATION CHECK?**

Get a *2009 Vacation Card* from your home local union. Fill out the card completely with your correct mailing address and mail it to the Fund Office address listed on the back of the card. Vacation checks will NOT be mailed to those who do not have a Vacation Card on file with the Fund Office.

➤ **WHAT IF I MOVE TO A NEW ADDRESS AFTER I TURN IN MY VACATION CARD?**

You must contact the Fund Office at (913) 236-5490 or your home local union immediately. Address changes cannot be accepted from anyone except the member. You will be asked to verify your identity.

➤ **CAN I GIVE YOU MY ADDRESS CHANGE OVER THE PHONE?**

Yes, with verification of your identity. For your protection, we cannot accept address changes from other individuals, including spouses and children.

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➤ **CAN I PICK UP MY VACATION CHECK FROM THE FUND OFFICE?**

Yes, but you must call the Fund Office before November 9th. You need a *2009 Vacation Card* and valid picture ID. Only you can pick up the check. We will not release your check to your spouse or other family members.

➤ **HOW CAN I FIND OUT HOW MUCH MY CHECK WILL BE?**

You can see your most current vacation benefit status on the internet by signing onto the secured *Benefit Inquiry Site*. To log on, click on the *Vacation* link and select "Current Benefit Status". This will direct you to the secured site. First time users should use the temporary password and then follow the prompts to select a new password. Once a password has been established, you will be able to sign onto the benefit site and view your current vacation balance.

➤ **WHAT ARE THE TEMPORARY PASSWORDS?**

For *Greater Kansas City Laborers*, the temporary password is: **RN26XP9**

For *Construction Industry Laborers*, the temporary password is: **BT2H74W**

➤ **WHAT IS THE LPL DEDUCTION LISTED ON MY VACATION CHECK?**

LPL stands for Laborers' Political League. Five cents per hour worked is deducted from your Vacation pay. You agreed to this deduction by signing the lower portion of the vacation card.

➤ **CAN SPOUSES OR FRIENDS FIND OUT MY VACATION AMOUNTS?**

No, the member must contact the Fund Office to find out this information.

➤ **MONEY WAS DEDUCTED FROM MY PAYCHECK, WHY DIDN'T I RECEIVE A CHECK?**

Either we did not receive a *2009 Vacation Card* from you, or your vacation benefits were not submitted to the Fund Office by your employer(s). You will need to contact your employer(s), the Fund Office or your home local union.

➤ **CAN I GET MY VACATION MONEY EARLY IF I AM NOT WORKING ANYMORE?**

No, everyone has to wait until the initial payout. The only exceptions are death and retirement.

*If you have any additional questions about your benefits or the Vacation Fund,
please contact the Fund Office at (913) 236-5490.*