



GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

TIC INTERNATIONAL CORPORATION

6405 Metcalf, Suite 200 • Overland Park, Kansas 66202
(913) 236-5490 • Fax: (913) 236-5499



February 2002

**TO: ALL PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS
WELFARE FUND**

**RE: STATEMENT OF RIGHTS UNDER NEWBORNS' AND MOTHERS' HEALTH
PROTECTION ACT**

To All Participants:

The Trustees would like to take this opportunity to inform you about the Newborns' and Mothers' Health Protection Act of 1996, a new federal law that affects health plans.

Statement of Rights under Newborns' and Mothers' Health Protection Act

Group health plans and health insurance issuers generally may not, under Federal Law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, Federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under Federal Law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

Your plan is in complete compliance with this new law. Even before the law was passed, the Plan did not have these types of limitations on hospital stays related to childbirth.

If you have any questions about your benefits, please call the Fund Office at (913) 236-5490.

Sincerely,

BOARD OF TRUSTEES