



## GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

**TIC INTERNATIONAL CORPORATION**

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June 2003

**TO: ALL PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS WELFARE FUND**

**RE: WELFARE PLAN CHANGES FOR 2003**

Dear Participant:

The Board of Trustees recently made three benefit improvements to the Welfare Plan of benefits.

- ❖ **Effective August 1, 2002:** The Fund will cover routine colonoscopies once every five years for participants and their dependents age 50 and over. This benefit will be paid under the Comprehensive Major Medical Expense Benefit subject to the Plan's annual deductibles and co-payment provisions.
- ❖ **Effective April 1, 2003:** The individual lifetime maximum under the Comprehensive Major Medical Expense Benefit has been increased from \$ 250,000 to \$500,000.
- ❖ **Effective July 1, 2003:** The Fund will cover the purchase of diabetic supplies (i.e., test stripes, needles and syringes) through the AdvancePCS prescription drug program (both mail and retail) subject to the applicable co-payment provisions (20% actives and their dependents, 40% retirees and their dependents). The Fund Office will no longer reimburse expenses for diabetic supplies.

The Trustees will continue to monitor the financial security of the Fund in order to provide benefits to the participants in the most cost efficient manner. If you have any questions about this notice, please call the Fund Office at (913) 236-5490.

Sincerely,

BOARD OF TRUSTEES