



GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

TIC INTERNATIONAL CORPORATION

6405 Metcalf, Suite 200 • Overland Park, Kansas 66202
(913) 236-5490 • Fax: (913) 236-5499



June 2005

**TO: ALL PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS
WELFARE FUND**

RE: NEW ELIGIBILITY TERMINATION RULE

Dear Participant:

The Board of Trustees is pleased to provide you with a new Summary Plan Description and Plan Document for the Greater Kansas City Laborers Welfare Plan. The Document has been written in a user-friendly format, and incorporates all the changes made to the Plan since the last Summary Plan Description was printed (September 1, 1997 Edition), except the New Eligibility Rule stated below. This rule is effective June 20, 2005.

Please review the Summary Plan Description/Plan document to familiarize yourself with the new format and benefits provided.

NEW ELIGIBILITY TERMINATION RULE:

The Trustees have amended the Termination of Eligibility provisions contained in the enclosed Summary Plan Description/Plan Document. Effective June 20, 2005, in addition to the rules on pages 11 and 12 in the booklet, your coverage will end on:

- ❖ The first day you continue to work for an Employer whose contractual obligation to the Fund has terminated (termination does not occur if the Employer is negotiating for a new contract and making contributions to the Fund). This is not a COBRA qualifying event; or,
- ❖ The first day you go to work in employment in the jurisdiction of the Fund for an Employer that does not have a contractual obligation to contribute to the Fund. This may be a COBRA qualifying event.

If you should have any questions, please contact the Fund Office at (913) 236-5490.

Sincerely,

BOARD OF TRUSTEES