



GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:
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August 1, 2008

**TO: ALL PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS
WELFARE FUND**

RE: LASIK SURGERY AND SMOKING CESSATION BENEFITS

Dear Participant:

The Greater Kansas City Laborers Welfare Fund provides you and your family with comprehensive coverage. As your Board of Trustees, we periodically review The Plan to determine if improvements and/or enhancements can be made.

Based on our recent review, we are pleased to announce the following changes to the Plan's coverage, effective August 1, 2008:

❖ **LASIK Eye Surgery Benefit**

The Plan will reimburse you for the cost associated with LASIK eye surgery, up to a lifetime maximum of \$800 per eye. This benefit is available to active participants only and is subject to the Plan's medical co-pay and deductible provisions.

LASIK, which stands for *Laser-Assisted In Situ Keratomileusis*, is a surgical procedure intended to reduce a person's dependency on glasses or contact lenses—and like all medical procedures, it has both risks and benefits.

The Food and Drug Administration (FDA) has developed a checklist that can help you determine if you are a good candidate for LASIK surgery. To learn more, go to the FDA's Web site at www.fda.gov/cdrh/lasik. Then discuss your options with your eye care professional.

❖ **Smoking Cessation Benefit**

The Plan will reimburse you for 50% of the cost associated with any of these aids to help you quit smoking: over-the-counter (OTC) treatments, prescription medications, hypnosis therapy and laser treatments. This benefit is available to active participants and their spouses only and is subject to the following provisions:

- You must meet the Plan's medical deductible before benefits begin;
- The Plan will pay half of the cost of the listed smoking cessation medications and treatments, up to a maximum of \$400 per individual, per lifetime;

(OVER)

- The Plan will cover only those smoking cessation medications and treatments that are prescribed by a physician;
- Preferred Health Professionals (PHP) must pre-certify any laser treatment you undergo; and
- RxAmerica must pre-certify any prescription medications in order for them to be filled at one of its network pharmacies or through its mail order facility.

Since a prescription is required for all treatments, including OTC aids, the first thing you need to do is go to your doctor for treatment. Once your doctor prescribes laser treatment, call PHP at 1-800-544-3014. To have your prescription medication filled at a network pharmacy or through mail order, call RxAmerica at 1-800-770-8014. Treatments and prescription medications that are not prescribed by your doctor or pre-certified as indicated will not be covered by the Plan.

It's never too late to quit smoking. To learn more about the benefits of quitting, go to the American Lung Association's Web site at www.lungusa.org—and click on the “Quit Smoking” section to get the support that you need.

If you have any questions regarding these Plan changes, please call the Fund Office at (913) 236-5490.

Sincerely,

BOARD OF TRUSTEES

This announcement highlights certain features of the Greater Kansas City Laborers Welfare Fund. Full details are contained in the documents (Summary Plan Description, Plan Document, etc.) that establish the Plan provisions. If there is a discrepancy between the wording here and the documents that establish the Plan, the document language will govern. The Trustees reserve the right to amend, modify, or terminate the Plan at any time.