



GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

TIC INTERNATIONAL CORPORATION

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April 2009

RE: GREATER KANSAS CITY LABORERS WELFARE FUND EXPRESS SCRIPTS GENERIC PRESCRIPTION DRUG CHANGES

Dear Participants,

The Greater Kansas City Laborers Welfare Fund recently moved the pharmacy benefits program to Express Scripts. The Trustees appreciate the fact that participants use generic drugs instead of brand names when they are available, since it saves money for you and the Fund. As a further enhancement to encourage additional use of generic medications, the Trustees have approved a maximum co-pay for generic medications. Effective April 25, 2009, the amount you will pay for **GENERIC** prescriptions is as follows:

	<u>Up to 30-day supply at Retail</u>	<u>90-day supply by Mail Order</u>
Actives	20% Coinsurance up to a maximum \$3	20% Coinsurance up to a maximum \$6
Retirees	40% Coinsurance up to a maximum \$4	40% Coinsurance up to a maximum \$8

We hope this Plan change helps make your prescription drugs more affordable.

In addition, we encourage all participants with maintenance medications to use mail order for a 90-day supply for greater savings. Maintenance medications are prescription drugs that are used on a long term or ongoing basis. While the maximum co-pays above are for generic drugs only, you can save money on **all** maintenance drugs by using the mail order program. To find out if your medications are available by mail order, or to obtain a Mail Order Packet, please contact Express Scripts at (877) 410-1869.

The Trustees will continue to monitor the Benefit Plan to help keep health care affordable as well as to protect the financial stability of the Fund.

Sincerely,

BOARD OF TRUSTEES