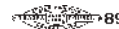




GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

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December 2009

**TO: ALL ELIGIBLE PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS
WELFARE FUND**

RE: CHILDREN'S HEALTH INSURANCE PROGRAM REAUTHORIZATION ACT OF 2009

Important Information Regarding Your Enrollment Rights – Effective April 1, 2009

Dear Participant:

As Trustees of the Greater Kansas City Laborers Welfare Fund, we are pleased to announce that effective April 1, 2009, participants will have additional opportunities to enroll themselves and their eligible dependents in the Plan.

In compliance with federal legislation recently adopted under the *Children's Health Insurance Program Reauthorization Act of 2009*, effective April 1, 2009, special enrollment is allowed.

As a reminder, the Plan has always allowed you to add a newly acquired dependent as follows:

- **For active employees and retirees** – You can enroll a newly acquired dependent, if you acquired the dependent through marriage, birth, adoption, or placement for adoption. However, you must request special enrollment within 30 days of the date you acquire the new dependent.
- **For active employees and/or their eligible dependents** – You can enroll if you had coverage under Medicaid or the State Children's Health Insurance Program ("SCHIP") and you lose eligibility for that coverage. However, you must request special enrollment within 60 days after the Medicaid or SCHIP coverage ends.
- **For active employees and/or their eligible dependents** – You can enroll if you become eligible to participate in a financial assistance program through Medicaid or SCHIP. However, you must request special enrollment within 60 days of the date you are determined to be eligible to participate in a financial assistance program.

To request special enrollment or obtain more information, contact the Fund Office at **913-236-5490**.

Sincerely,

Board of Trustees

This announcement highlights certain features of the Greater Kansas City Laborers Welfare Fund. Full details are contained in the documents (Summary Plan Description, Plan Document, etc.) that establish the Plan provisions. If there is a discrepancy between the wording here and the documents that establish the Plan, the document language will govern. The Trustees reserve the right to amend, modify, or terminate the Plan at any time.