



GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

TIC INTERNATIONAL CORPORATION

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April 2009

TO: ALL PARTICIPANTS OF THE GREATER KC LABORERS PENSION FUND

RE: TEMPORARY CHANGE TO SUSPENSION OF BENEFIT RULES

Dear Participant:

The Board of Trustees of the Greater Kansas City Laborers Pension Fund have made a temporary change to the suspension of benefit rules that apply when you work in Covered Employment after you retire.

For the Plan fiscal year from November 1, 2008 to October 31, 2009 only, the suspension of benefit rules are temporarily relaxed to allow you to work up to **475 hours** in Disqualifying Employment that is also Covered Employment, without being subject to a suspension of benefits.

REMINDER

The benefits paid to you are pension benefits. You should be retired to receive these benefits. The Plan will consider you to be retired, if you first begin to receive a benefit before you turn age 65, if you stop working for a Contributing Employer. Federal law requires the Plan to enforce this rule. Therefore, you must not work for a Contributing Employer after your initial pension effective date for at least four (4) months before you can return to work. If you do return to work after at least four (4) months of retirement, then the suspension of benefit rules apply.

If you have any questions, please contact the Fund Office at (913) 236-5490.

Sincerely,

BOARD OF TRUSTEES