



GREATER KANSAS CITY LABORERS FRINGE BENEFIT FUNDS

Managed for the Trustees by:

TIC INTERNATIONAL CORPORATION

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August 2009

**TO: ALL PARTICIPANTS OF THE GREATER KANSAS CITY LABORERS
VACATION FUND**

**RE: SUMMARY MATERIAL MODIFICATION
CHANGE TO THE BENEFIT ACCUMULATION PERIOD**

Dear Participant:

The Board of Trustees is pleased to announce a change to the *Benefit Accumulation Period* for the Greater Kansas City Laborers Vacation Fund. This change will allow you to receive your Vacation Benefit earlier in the year.

For this year only, the *Annual Vacation Benefit Payment* will include contributions for hours worked from November 1, 2008 through September 30, 2009, provided that contributions are received by the Fund Office on or before October 20, 2009. The initial payout of benefits will be made in mid-November 2009, followed by payment of late contributions in December 2009.

Beginning in 2010 and for all subsequent years, the *Annual Vacation Benefit Payment* will include contributions for hours worked from October 1 through September 30 of each year, with the initial payout in mid-November, and the payout for late contributions in December.

Please contact the Fund Office at (913) 236-5490 if you have any questions regarding these changes.

Sincerely,

BOARD OF TRUSTEES